

## **AEC received the Okinawa Prefecture Work-Life Balance Company certification from the Okinawa Prefecture**

*June 2023*

We are proud to announce that on June 26, 2023, our company received the "Okinawa Prefecture Work-Life Balance Company" certification from the Okinawa Prefecture.



▲"Work-Life Balance" Company Certification Mark

This recognition is part of Okinawa Prefecture's initiative to acknowledge companies that actively promote diverse work arrangements to achieve a healthy work-life balance for their employees.

We are honored that our efforts, including the implementation of programs that allow employees to use paid time off by the hour, provide comprehensive support to those on parental leave, allow teleworking during illness recovery, and encourage increased participation of male employees in parental leave, have been recognized and commended.

Moving forward, we remain committed to our company's core values, which revolve around creating a workplace environment where everyone can find meaning and fulfillment. We will continue to proactively strive for the enhancement of our employees' work-life balance, ensuring that they experience greater job satisfaction and ease in balancing their professional and personal lives.

(HR Department)